



Where hearts and
minds connect



Impact Education Multi Academy Trust and Pennine Academies Yorkshire Announce Partnership Consultation

We are excited to share our educational partnership proposal as we seek to gain feedback from parents/carers, staff, governors, partners and the community. The engagement period will run from **24 September 2025 – 22 October 2025**. Following the engagement period, a report on the findings will be published and made available to all stakeholders via each Trust website.

What is being proposed?

Collectively, our Trust Boards believe the best way forward to further enhance our work is to bring Impact Education Multi Academy Trust and Pennine Academies Yorkshire together in a formal partnership. This would see Pennine Academies Yorkshire schools transfer into Impact Education Multi Academy Trust, with both Trusts working side by side to agree and deliver the priorities that will move us forward together.

Impact Education Multi Academy Trust and Pennine Academies Yorkshire share a strong commitment to inclusive, high-quality education - particularly for disadvantaged pupils and those with special educational needs.

The two Trusts have been exploring ways to leverage their strengths. By partnering under the Impact Education Multi Academy Trust brand, we aim to accelerate our influence and create even greater opportunities for our pupils, staff, and communities.

This partnership will create one of the largest non-faith Trusts in West Yorkshire, with 18 academies, 8,200 pupils, and over 1,200 staff. Together, we will benefit from:

- Improved outcomes and experience for our pupils
- Stronger expertise in SEND and school improvement
- Greater talent development through enhanced career and collaboration opportunities
- Improved resilience via shared resources and financial efficiencies
- Wider reach across Bradford, Calderdale and Kirklees

Rooted in shared values of inclusivity, collaboration, and excellence, this is a natural next step for both Trusts and an exciting one for all involved.

The schools involved in this proposal are:



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Pennine Academies Yorkshire:

Clayton Village Primary School, Bradford
Crossley Hall Primary School, Bradford
Farnham Primary School, Bradford
Grove House Primary School, Bradford
Hollingwood Primary School, Bradford
Laycock Primary School, Keighley
Lidget Green Primary School, Bradford

Impact Education Multi Academy Trust:

Berry Brow Infant & Nursery Academy,
Huddersfield
Castle Hall Academy, Mirfield
Hill View Academy, Huddersfield
Lee Mount Academy, Halifax
Newsome Academy, Huddersfield
Newsome Junior Academy, Huddersfield
Old Bank Academy, Mirfield
The Halifax Academy, Halifax
The Whitley AP Academy, Halifax
Warley Road Primary Academy, Halifax
Golcar Junior, Infant and Nursery School
(due to join in 2026)

A Shared Vision for Excellence

This is an exciting time for our Trust and schools and a fantastic opportunity for us to further strengthen our partnerships as a group of like-minded education providers by formalising the relationships between us.

The Trust is determined to deliver the very highest standard of education through collaboration, sharing of best practice and is underpinned by our shared ethos and values.

Get Involved!

To help our stakeholders to develop their knowledge and understanding of what is involved, we have organised information sessions, which will take place as follows:

PAYMAT staff and union representatives

Wednesday, 8 October at 3:45pm

Please use this link to register your attendance [Online Virtual Meeting](#)

Parents/Carers, Governors and wider stakeholders/community partners

Wednesday, 8 October at 6:00pm



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Please use this link to register your attendance [Online Virtual Meeting](#)

These sessions will be an opportunity to ask questions about how this could affect your child or any of the schools in the Trust or the community they serve. The CEOs from both Trusts will be available to talk to you, and you will also be able to register your comments, queries and any thoughts on opportunities or concerns.

If you are unable to attend but would like further information you can contact either Trust in the following ways:

Online Survey

There is also an online survey where you can provide a response to some questions we have asked whilst also asking any of your own and sharing your observations.

To complete a copy of the survey please click [here](#)

Frequently Asked Questions

A FAQ document is available on our Pennine Academies Yorkshire website via the following link <https://www.paymat.org/our-future>

Please review this document. If you believe there are any areas that have not been included, then please email comms@paymat.org

Next Steps

Following the engagement period, a report on the findings will be published and made available to all stakeholders on each Trust website. A decision to apply to the Department for Education for permission to set up the partnership will be made by both Boards in late November.